



@ Singapore

PERSPECTIVES

October – December Issue 106-04/2025



SAAA QUARTERLY NEWSLETTER

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Editor's Note

Dear SAAA Members and Friends,

Welcome to the fourth issue of SAAA Quarterly "Perspectives" 2025 – a newsletter aimed at providing you with the on-goings in our Aviation Industry.

As the year draws to a close, we extend our warmest wishes to our members, valued partners, and friends for a Merry Christmas and a Happy New Year. 2025 has been a meaningful and active year for SAAA, marked by a series of key initiatives and engagements. Highlights included the successful IATA–SAAA Air Cargo Day and our Annual General Meeting (AGM) 2025. We were also proud to receive the IATA Recertification of Accreditation for CBTA Excellence, reaffirming the strong partnership between IATA and SAAA and our shared commitment to advancing Dangerous Goods training excellence under the CBTA framework.

During the year, SAAA signed multiple memorandum of understanding (MOUs), paving the way for future initiatives that will further benefit our members and the wider air cargo community. In addition, SAAA led the Singapore Pavilion at transport logistic Southeast Asia & air cargo Southeast Asia 2025, providing valuable exposure and opportunities for members exploring internationalisation. We look forward to enabling our community to tap into these opportunities. Let's celebrate at SAAA's Chinese New Year Dinner 2026 and to another year of meaningful collaboration and progress. As always, we thank you for your continued support and active participation.

Thank you.
Warmest Regards,
"Perspectives" Editorial Team

MDDI (P) 046/04/2025

Editorial Team

Steven Lee	Chairman
Ken Chua	Honorary Treasurer
Pauline Tok	Executive Director
Pammie Loh	Senior Executive, Industry Engagement

Special Thanks to Our Contributors:

Civil Aviation Authority of Singapore
WSH Council

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CIVIL AVIATION AUTHORITY OF SINGAPORE

Get it Right the First Time - Correct Identification of Dangerous Goods

Correct identification of goods forms the foundation of safe air cargo operations. When dealing with dangerous goods, accurate classification isn't just regulatory compliance—it is about understanding what is being transported. Get this wrong, and everything that follows (documentation, marking, labelling, and handling) can go wrong too.

The Domino Effect of Mis-identification

Whether by erroneously classifying dangerous goods articles as non-hazardous or incorrectly identifying their proper shipping names, such errors have an adverse impact on transport safety. This creates potential safety risks and may result in items not being properly handled during transportation. The implications extend beyond immediate safety concerns—regulatory penalties, shipment delays, increased costs, and damaged client relationships often follow. These operational disruptions can arise from such non-compliance.

Erroneously Identifying Paint as Kerosene

Recently, a consignment of paint offered for transport by air was mistakenly identified as kerosene due to erroneous information found on its safety data sheet (SDS). While such occurrences remain uncommon, shippers and their service providers should maintain vigilance in identifying unusual or potential misinformation from SDS and seek further clarification from manufacturers when in doubt.

What Constitutes Accurate Identification of Dangerous Goods?

Shippers should have comprehensive knowledge of their products, their hazard characteristics, and how their product's behaviour contributes to transport safety risks. Such information may come from several sources:

- **SDS** serve as the primary reference for substances, detailing hazard classifications, composition, and handling requirements. However, SDS may also contain inaccuracies or become outdated;
- **Manufacturers' information** provides critical insights into physical and chemical properties, intended applications, and transport-related risks;
- **Consultation with Dangerous Goods Specialists** when faced with uncertainty. These specialists can clarify complex classifications, while second opinions help validate decisions, particularly when intending to offer high consequence dangerous goods for transport.

As a best practice, shippers should cross-reference information from all available sources rather than relying on a single document. This multi-source approach reduces the risk of misclassification / mis-identification and ensures comprehensive hazard assessment.

Ensuring Accuracy

Freight forwarders should take a proactive approach to dangerous goods identification by working closely with shippers to obtain complete product information, verifying documentation against actual goods received, and staying current with classification requirements. Getting identification right from the start ensures safe, compliant, and efficient cargo operations.

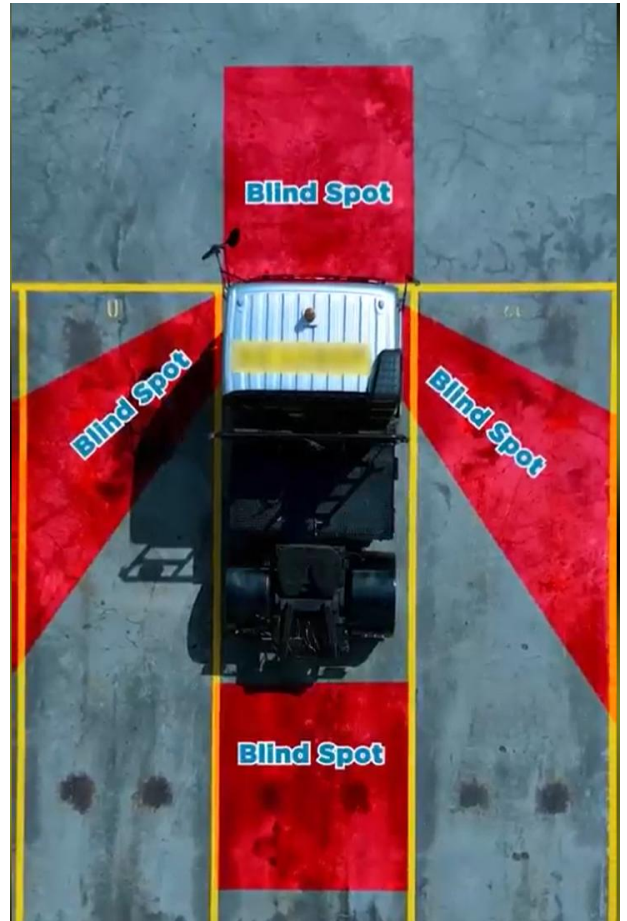
Stay Clear of Heavy Vehicle's Blind Spot

Heavy vehicles have significantly wider blind spots, especially around the front, sides, and rear, posing serious risks to workers and road users such as cyclists. When road users are unaware of these zones, they may unknowingly remain in them, increasing the likelihood of accidents.

The Workplace Safety and Health (WSH) Council has developed blind spot stickers to help companies clearly mark these danger zones on their vehicles. These stickers serve as visual cues to alert others and encourage safer interactions around heavy vehicles.

In raising awareness of all road users, these stickers help to promote cautious behaviour, encourage responsible driving and contribute to safer roads for everyone.

Companies operating heavy vehicles are encouraged to print and install the stickers as part of their safety practices.



Prevent Accidents with Blind Spot Stickers



Download the blind spot stickers.



Watch the video on how blind spot stickers can make a difference.



EVENTS

2nd Johor-Singapore Special Economic Zone (JS-SEZ) Joint Investment Forum

The 2nd Johor–Singapore Special Economic Zone (JS-SEZ) Joint Investment Forum was jointly organised by Singapore and Malaysia and held on Tuesday, 14 October 2025, at the Marina Bay Sands Convention Centre, Singapore. The forum featured engaging discussions on the latest developments in the JS-SEZ, with distinguished speakers and industry leaders from both countries sharing insights on manufacturing, supply chain integration, and sustainable cross-border industrial transformation, while charting a shared vision for the region’s economic future.

The session was attended by SAAA Chairman, Mr Steven Lee, and First Deputy Chairman, Mr Paul Teo, reflecting SAAA’s continued engagement in regional economic collaboration and cross-border investment initiatives.

IATA Webinar: Sustainability in Air Cargo Operations

The “IATA Webinar: Sustainability in Air Cargo Operations”, held on 16 October 2025 via MS Teams, highlighted the growing responsibility of the air cargo industry in shaping a more sustainable and resilient global supply chain. As global trade continues to expand, the session underscored the importance of reducing carbon emissions, optimising operational efficiency, and adopting sustainable practices to minimise environmental impact.

The webinar provided an overview of key sustainability trends and challenges within the air cargo sector, alongside presentations on practical solutions such as the Integrated Sustainability Program (ISP), which supports organisations in managing and improving sustainability performance, and CO2 Connect for Cargo, an innovative tool designed to enable accurate measurement and greater transparency of carbon emissions.

The session was attended by Mr Andrea Bettoni, SAAA Council Board Member.

Supply Chain Asia Awards 2025

The 20th Supply Chain Asia Awards Celebration was successfully held on 7 November 2025, marking two decades of recognising excellence, innovation, and leadership within the supply chain industry across the region. The milestone event brought together industry leaders, professionals, and partners to celebrate outstanding achievements and reflect on the evolving supply chain landscape.

As a show of support for the industry and the Supply Chain Asia community, SAAA Chairman, Mr Steven Lee, attended the celebration. SAAA congratulates all award recipients and organisers on a meaningful and well-executed celebration of industry success.

A Warm Welcome to SAAA New Members

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Company Names



Aviation Services
(GSA) Pte Ltd



AircargoX
Pte Ltd



Care-Way Hi-Tech
Logistics (Pte) Ltd



Loaded Services
Pte Ltd



T.H.I Logistics (S)
Pte Ltd



World Alliance GSA
Pte. Ltd.

For companies interested to join SAAA membership, please email to SAAA at saaasin@saaa.org.sg

SAAA 2025 Overview

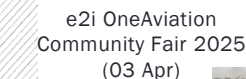
January to March



SAAA CNY Dinner 2025
(24 Jan)



SATS-SAAA Engagement
Session: BUP Centre
Onsite Visit
(14 Feb)



e2i OneAviation
Community Fair 2025
(03 Apr)



WorldSkills
Singapore 2025
(03 – 05 Apr)



ITE Aviation
Symposium
(14 Feb)



Safe Transport of
Dangerous Goods Cargo
by Air Workshop
(24 Mar)



Project IMDD Outreach
(Members & IHLs)
(22 Apr & 16 May)

April to September



e2i Jetstar Job
Matching Exercise
(19 Jun)



OneAviation Careers &
Education Fair 2025
(18 - 19 Jul)



Advancing Job
Redesign in Aviation
Job Redesign
Playbook for Air
Transport
(05 & 30 Sept)



Tariffs in Turmoil:
Act, Adapt, Advance
(16 Jul)



Air Cargo Job Fair
2025
(28 Aug)



Singapore Trade
Compliance:
Regulatory
Enforcement in
Focus (17 Sept)

September (Cont.) to December



Mooncakes for SAAA
Member Companies - A
Special SG60 Treat
(29 Sept)



SAAA-IATA Air
Cargo Day
2025 (07 Nov)



Project IMDD
Outreach@TP 2025
(28 Nov)



transport logistic
Southeast Asia &
air cargo Southeast
Asia 2025 (29 –
31 Oct)



51st SAAA AGM
2025 (11 Nov)

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51st SAAA AGM 2025

On 11 November 2025, SAAA@Singapore held its 51st Annual General Meeting (AGM) at Tanah Merah Country Club (Garden Course), attended by 20 Ordinary Members and 12 Associate Members and guests. The session was followed by a delightful lunch, providing members the opportunity to reconnect and exchange updates.



Mr Jimmy Ler, SAAA Honorary Secretary, presented the Council's report, highlighting SAAA's events and initiatives in 2025, including the successful SAAA-IATA Air Cargo Day 2025. Key moments from that event included the launch of the Job Redesign Playbook for Aviation, several MOU exchange ceremonies with major industry partners, and the IATA Recertification of Accreditation CBTA Excellence — underscoring SAAA's commitment to Dangerous Goods training standards.



The SAAA 51st AGM had unanimously approved upon the adoption of the minutes of the 50th AGM 2024 held on 18th October 2024, the receipt and adoption of the council's report and audited accounts for the year ended 31st December 2024, the annual subscription and entrance fees for ensuring financial year, the appointment of Thong & Lim as the external auditor for the Financial Year 2025 and lastly, the approval of the Budget for the ensuing year 2025. There was no election.

Ms Chorina Khoo, Council Board Member, shared insights from the Singapore University of Social Sciences (SUSS) Sustainability Hackathon, where SAAA, together with four member companies — Alliance 21 Pte Ltd, Commonwealth Kokubu Logistics Pte Ltd, Logwin Air + Ocean Singapore Pte Ltd, and SFS Global Logistics Pte Ltd — collaborated with SUSS students to explore industry-relevant sustainability solutions.

Ms Kitty Teo, Council Board Member, provided updates on the revised SAAA's Singapore Trade Conditions (STC), followed by a presentation from Adsan Law guest speakers on key STC and PDPA updates. SAAA will share the revised STC with members in due course via circular and the Association's website.

The meeting concluded with closing remarks from Mr Steven Lee, SAAA Chairman, and Mr Jimmy Ler, who thanked members for their continued support and commitment to advancing Singapore's airfreight and logistics community.

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SAAA-IATA Air Cargo Day 2025



In partnership with the International Air Transport Association (IATA), SAAA@Singapore proudly hosted the bi-annual SAAA-IATA Air Cargo Day 2025 on 7 November 2025 at Tanah Merah Country Club, Tampines Banquet Room. This year marks the fifth collaboration between SAAA@Singapore and IATA — a milestone that underscores the strong and enduring partnership.



SAAA extends a heartfelt appreciation to Workforce Singapore (WSG) for their generous support in funding this important event and for their continued collaboration with SAAA.



We were honoured by the presence of Ms Sun Xueling, Senior Minister of State, Ministry of Transport and Ministry of National Development, as the Guest-of-Honour.



This year's event featured several key milestones and collaborations, including:

- Launch of the Job Redesign Playbook for Aviation by the Civil Aviation Authority of Singapore (CAAS), Institute of Human Resource Professionals (IHRP), Workforce Singapore (WSG), and SAAA.
- MOU exchange ceremonies with partners including IATA, Singapore Ministry of Transport (MOT), Singapore National Employers Federation (SNEF), Association of Small & Medium Enterprises (ASME), Association of Aerospace Industries (Singapore) (AAIS), Singapore Semiconductor Industry Association (SSIA), and Logistics & Supply Chain Management Society (LSCMS).
- IATA Recertification of Accreditation CBTA Excellence, reaffirming the shared commitment of IATA and SAAA in advancing Dangerous Goods training excellence under the CBTA framework.



The event also featured three insightful panel discussions:

- Future-Proofing Our Workforce: Jobs Transformation, Career Health & Manpower Recruitment
- Turbulence Experienced for 2025: Trade Wars' Impact on Shippers, Air Cargo, and E-Commerce
- From Port to Sky: How Digitalization is Reshaping Global Trade



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SAAA-IATA Air Cargo Day 2025 (Cont.)



In addition, participants gained valuable insights from a series of presentations, including the Global Air Cargo Trends by IATA, Shippers Council Perspectives by LSCMS, the Cargo innovation and development updates by Changi Airport Group (CAG) and the SATS' strategic initiatives in logistics, automation, and digital transformation



The event saw an impressive turnout of over 250 industry professionals and partners, reflecting the strong interest and collaboration within Singapore's air cargo and logistics community.

The industry's collaborative spirit continues to thrive. Till 2027, for the next Air Cargo Day!

SAAA@Singapore Leads the Singapore Pavilion at transport logistic Southeast Asia & air cargo Southeast Asia 2025



From 29 to 31 October 2025, SAAA@Singapore proudly represented as the Lead Association of the Singapore Pavilion at transport logistic Southeast Asia & air cargo Southeast Asia 2025.



The Speakers' Corner at the Singapore Pavilion was a vibrant hub of insightful discussions and presentations, featuring guest speakers from the Singapore Business Federation alongside participating Singapore Pavilion exhibitors. Together, they highlighted key themes of sustainability, innovation, and the diverse capabilities of Singaporean businesses and products.



SAAA@Singapore extends heartfelt appreciation to Enterprise Singapore (ESG) for its partnership and support in helping Singapore Pavilion exhibitors expand their international reach. Special thanks are also extended to Messe München GmbH (MMG) for their strong collaboration, which contributed significantly to the success of the exhibition. SAAA@Singapore encourages member companies and industry partners to participate as Singapore Pavilion exhibitors in future exhibitions where SAAA will be present. Together, the association looks forward to continuing to connect, collaborate, and showcase Singapore excellence to the world.



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2nd Project IMDD Outreach at Temasek Polytechnic

On 28 November 2025, SAAA, together with the institutes of higher learning (IHLs), successfully hosted the 2nd Project IMDD Outreach at Temasek Polytechnic. The event provided a valuable platform for students and industry stakeholders to engage, exchange insights, and deepen their understanding of the air cargo and logistics sector as the youths look for internship opportunities for their life's journey and career prospects.



The event saw the gathering of over 160 students.

SAAA@Singapore is proud to lead the Project IMDD - Inspire, Mentor, Discover, and Develop, a programme designed to connect students with exciting internship opportunities offered by our forward-looking logistics member companies.



We would like to extend our heartfelt appreciation to our education partners - ITE College East, Nanyang Polytechnic, Ngee Ann Polytechnic, Republic Polytechnic, Singapore Polytechnic, and Temasek Polytechnic - as well as our 14 participating member companies for their strong support in making today's event possible:

- 1) ACS Freight Services Pte Ltd
- 2) Air Market Logistics (S) Pte Ltd
- 3) Alliance 21 Pte Ltd
- 4) B&H Worldwide (SG) Pte Ltd
- 5) Commonwealth Kokubu Logistics Pte Ltd
- 6) Morrison Express Logistics Pte Ltd
- 7) Ninja Logistics Pte Ltd
- 8) NGFS (Singapore) Pte Ltd
- 9) SATS Ltd
- 10) SFS Global Logistics Pte Ltd
- 11) Sky Leader Freight Pte Ltd
- 12) Speedmark Air Transportation Pte Ltd
- 13) Union Air Freight (S) Pte Ltd
- 14) Yusen Logistics (Singapore) Pte Ltd



To date, SAAA had secured CAAS Aviation Development Funding which offers funding support for the monthly internship stipend of up to 6 months. Let's come on board Project IMDD and play a part in shaping the next generation of logistics talent! For more information, visit <https://www.projectimdd.com/>

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Great Companies for Dads Award 2025



Declarators Pte Ltd was recognised with the Great Companies for Dads Award 2025, presented in the presence of Guest of Honour Mr Ng Chee Khern, Permanent Secretary at the Ministry of Manpower.

Organised by the Centre for Fathering (CFF), DADs for Life, and MUMs for Life, the award celebrates organisations that actively support fatherhood through family-friendly workplace policies.



At the ceremony, Declarators also signed the Workplace for Families Pledge, reaffirming its commitment to an inclusive, family-focused work environment. The company actively promotes initiatives such as Eat with Your Family Day, Back to School with Dad, and Breakfast with Dad, helping employees strengthen family bonds while fostering a connected and supportive workplace culture.

This recognition reflects Declarators' ongoing dedication to work-life balance and creating a workplace where both employees and their families can thrive.

WIN

a \$20 Starbucks Gift Card* by participating in
Our 'Spot the Difference' Game!

*The first 5 scans received (with the correct differences circled) will be entitled to a \$20 Starbucks Gift Card. This is subjected to SAAA's final approval.



Simply spot and circle in **red** the 10 Differences, scan this page and email it to saaasin@saaa.org.sg by 28th February 2026. Please state your name, organization, office mailing address, contact and email address in your submission. Good luck, and thank you!

Current Pulse of the Air Freight Industry

Item Description	Total (Jan-Oct) 2024	Total (Jan-Oct) 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Oct)	Monthly Average 2025 (Jan - Oct)
Outbound Air Volumes	764,120	781,777	17,657	2.31	76,412	78,178
Inbound Air Volumes (Discharge)	887,178	928,045	40,867	4.61	88,718	92,805

Current Pulse of the Air Freight Industry (Cont.)

Item Description	2024 (Nov - Dec)	2024 Monthly Average (Nov - Dec)	2024 Total
Outbound Air Volumes	159,595	79,798	923,715
Inbound Air Volumes (Discharge)	183,957	91,979	1,071,135

Current Pulse of Ocean Freight Industry

Item Description	Jan-Oct 2024	Jan-Oct 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Oct)	Monthly Average 2025 (Jan - Oct)	2024
Total Cargo ('000 Tonnes) (Thousand Tonnes)	519,396.0 0	512,944.4 0	(6,451.60)	-1.24	51,939.60	51,294.44	622,912.10
Cargo (General) (Thousand Tonnes)	332,336.5 0	330,770.4 0	(1,566.10)	-0.47	33,233.65	33,077.04	396,628.30
Cargo (Bulk) (Thousand Tonnes)	187,059.7 0	182,174.1 0	(4,885.60)	-2.61	18,705.97	18,217.41	226,283.70
Cargo (Oil-In-Bulk) (Thousand Tonnes)	161,765.8 0	155,743.4 0	(6,022.40)	-3.72	16,176.58	15,574.34	195,315.20
Cargo (General & Non-Oil In Bulk) (Thousand Tonnes)	357,630.5 0	357,201.1 0	(429.40)	-0.12	2,709.44	35,720.11	427,597.10
Total Container Throughput ('000 TEUs) (Thousand Twenty-foot Equivalent Units)	34,228.50	37,039.70	2,811.20	8.21	3,422.85	3,703.97	41,124.10
Bunker Sales ('000 Tonnes) (Thousand Tonnes)	45,688.90	46,445.50	756.60	1.66	4,568.89	4,644.55	54,920.60

2026 SCHEDULE

Upcoming Industry Events 2026



Date	Industry Events
Jan 17	International Conference on Sustainable Operations and Business Logistics
Jan 21	Data Sovereignty – Navigating Risk in a Dynamic World
Jan 29	The Future, Fulfilled: Achieving Warehouse Automation at Scale
Feb 26	International Conference on Integrated Logistics and Supply Chain Systems
Mar 04 - 05	DELIVER Asia: Retail, E-commerce & Logistics Innovations
Mar 09 - 13	15 th Annual Conference – WCA Worldwide
Mar 11 - 12	BioSupply Chain Asia 2026

SAAA Training Programs Schedule for 2026

Training	January	February	March
Airfreight Forwarders Basic Course	21 st – 23 rd	25 th – 27 th	11 th – 13 th
HazMat Transport Driver Permit (HTDP) Course	11 th , 18 th & 25 th	1 st , 8 th & 15 th	8 th , 15 th & 29 th
Transport of DG by Air (Initial) 7.1 – 4 days (Preparing DG Consignment, exclude Radioactive materials)	26 th – 29 th	2 nd – 5 th	2 nd – 5 th
Transport of DG by Air (Initial) 7.1 – 5 days (Preparing DG Consignment, include Radioactive materials)	26 th – 30 th	2 nd – 6 th	2 nd – 6 th
Transport of DG by Air (Initial) 7.3 – 4 days (Processing or accepting DG Consignments, exclude Radioactive materials)	12 th – 15 th	9 th – 12 th	9 th – 12 th
Transport of DG by Air (Initial) 7.3 – 5 days (Processing or accepting DG Consignments, include Radioactive materials)	12 th – 16 th	9 th – 13 th	9 th – 13 th
Transport of DG by Air (Recurrent) 7.3 – 3 days (Processing or accepting DG Consignments)	19 th – 21 st	23 rd – 25 th	16 th – 18 th



SAAA Cargo Services Pte Ltd

HAZMAT TRANSPORT DRIVER PERMIT (HTDP) COURSE

To prepare HazMat Transport Drivers with the knowledge of managing the transportation of hazardous materials and response procedures for any incident.

Who should attend?

This course is meant for drivers who are involved in the transportation and handling of hazardous materials on Singapore roads.

Accreditation & Examination

Singapore Civil Defence Force (SCDF) has accredited SAAA as a training institution to conduct this course. Upon completion of the course and passing the assessment, a Statement of Test Results will be issued for the trainee. It will enable the trainee to apply for a Hazardous Materials Transport Driver Permit (HTDP) from the Singapore Civil Defence Force (SCDF).

For further enquiries, kindly email Ms Peggy Lim at admin@saaa.org.sg or contact her at 6545 5006.



CAREER CONVERSION PROGRAM (CCP) FOR AIR TRANSPORT PROFESSIONALS AND COORDINATORS

CCP for Air Transport Professionals and Coordinators helps employers to broaden their talent pool by reskilling mid-career new hires or existing employees into growth job roles with good longer-term prospects.

Job roles includes Air Cargo Operations, Airport Operations, Airline Operations and Management and Ground Handling.

A programme by:

Program partner:



Mode (Full-time)	Air Transport Professionals	Air Transport Coordinators
New Hire	Up to 6 months	Up to 3 months
Job Redesign Reskilling	Up to 3 months	

Standard Rate	Enhanced Rate
Up to 70% of monthly salary (Capped at \$5,000 per month)	Up to 90% of monthly salary (Capped at \$7,500 per month) For long-term unemployment* or mature local trainees ≥ 40 years old

For further enquires, kindly email Fatah Nawawi at muhd.fatah@saaa.org.sg or contact him at 65454721.

THE STRAITS TIMES

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2024

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