



@ Singapore

PERSPECTIVES

July – September Issue 105-03/2025



SAAA QUARTERLY NEWSLETTER

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Editor's Note

Dear SAAA Members and Friends,

Welcome to the third issue of SAAA Quarterly "Perspectives" 2025 – a newsletter aimed at providing you with the on-goings in our Aviation Industry.

We would like to extend our heartfelt congratulations to our Council Board Member, Mr Gabriel Lam, Chief Operating Officer of Shalom International Movers, on his appointment as a Member of Parliament. Mr Gabriel Lam was elected to the Parliament of Singapore on 4 May 2025. He represents the Canberra division in the Sembawang Group Representation Constituency (GRC).

This year, SAAA@Singapore has been actively engaging our members through a wide range of events, and there's still much more to look forward to as we wrap up 2025!

We're excited to share a series of upcoming events designed to foster industry collaboration and learning. Highlights include: Air Cargo Day 2025 - taking place on 7 November 2025, SAAA Annual General Meeting (AGM) – scheduled for 11 November 2025 and the 2nd Project IMDD Outreach – happening on 28 November 2025 at Temasek Polytechnic.

We encourage all members to participate actively and stay connected with the latest developments. Thank you for your continued support, and we look forward to seeing you at these events!

Thank you.
Warmest Regards,
"Perspectives" Editorial Team

MDDI (P) 046/04/2025

Editorial Team

Steven Lee	Chairman
Ken Chua	Honorary Treasurer
Pauline Tok	Executive Director
Pammie Loh	Senior Executive, Industry Engagement

Special Thanks to Our Contributors:

Civil Aviation Authority of Singapore
WSH Council

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CIVIL AVIATION AUTHORITY OF SINGAPORE

Signing a Shipper's Declaration for Dangerous Goods

CAAS has recently revised its Advisory Circular (AC) 92-2-4 – Guidance on Fulfilling a Shipper's Responsibilities to provide guidance on the application of signatures to dangerous goods transport documents (also known as Shipper's Declaration for Dangerous Goods or DGD). It clarifies that when a DGD is not submitted to an air operator or its handling agent via Electronic Data Processing (EDP) or Electronic Data Interchange (EDI) transmission methods, the application of a hand-signed signature is expected.



DGDs Presented as Physical Paper Documents

In the current industry practice, shipper's or its agents present DGDs as physical paper documents to air operators or their handling agents (SATS / dnata) when offering dangerous goods consignments for transport by air from Singapore. Since documents are presented in this physical manner, the DGDs should be hand-signed by the person making the declaration.

Hand-signed signatures establish the signer's identity, demonstrate authenticity, and show responsibility for contents stated on the DGD. A shipper or persons representing the shipper (e.g., freight forwarders, dangerous goods packing service providers, logistics service providers etc.) may prepare and sign the DGD provided that such persons have received training commensurate with their responsibilities.

Anticipating technological advancements in handling processes, the regulations do provide for DGDs to be transmitted electronically to air operators or their handling agents which would enable the use of electronic signatures. However, until such time when infrastructure advancements allow for DGDs to be transmitted electronically, hand-signed signatures remain the primary method for ensuring integrity of the declarations made on DGDs.

WSH COUNCIL

Operating Forklifts Safely

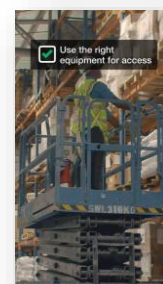
Forklifts are essential for material handling across many industries. However, when not managed or used properly, forklifts can pose significant workplace safety and health (WSH) risks to both operators and nearby workers. In 2023 and 2024, there were four workplace fatalities arising from forklift use.

The following are good WSH practices observed among companies using forklifts. The WSH Council urges companies to adopt these practices to prevent forklift-related accidents and protect workers.

Only deploy workers who have completed the relevant training to be a forklift operator	Control access to forklift keys and issue them only to authorised forklift operators	Ensure operators fasten their seatbelt once seated inside the forklift
 Valid training certificate proving a worker's competency to operate a forklift.	 Forklift ignition keys stored in locked key press.	 Forklift operator with seatbelt secured.
Instruct forklift operators to return keys to the key press after using the forklift	Ensure forklifts are used only for their intended purpose (i.e. to carry pallets/lift items on which goods are placed)	Supervise forklift work activities
 To prevent unauthorised access, do not leave the key in the ignition slot of the forklift.	 Forklift used to move oil drums.	 A supervisor overseeing the forklift operation to ensure work is carried out according to the SWP (Safe Work Procedures).



Scan the QR code to learn how to use the forklift properly and why using the right equipment matters when accessing items at height.



Everyone can be safe if we use the right equipment in the right way.

TAKE A TIME TO THINK CARE DRIVE SAFE WORK SAFE

EVENTS

Tariffs in Turmoil: Act, Adapt, Advance

On 16 July 2025, Association of Electronic Industries in Singapore (AEIS), co-organised the seminar “Tariffs in Turmoil: Act, Adapt, Advance”, in collaboration with SAAA@Singapore, Singapore Malay Chamber of Commerce & Industry (SMCCI), and Singapore Water Association (SWA). The event was proudly supported by the Singapore Business Federation (SBF), BDO Singapore, UOB Singapore, Morrison Express Logistics Pte Ltd, and CA Indosuez SA, Singapore Branch.

The seminar addressed the evolving U.S. tariff landscape and its impact on global trade, offering practical strategies for businesses. Industry experts shared insights on risk management, alternative sourcing, and government support.

SAAA Chairman, Mr Steven Lee, presented a token of appreciation to the speakers, with Mr Benjamin Ong, Second Deputy Chairman, and Mr Andrea Bettoni, Council Board Member, also in attendance to show their support. Special thanks to Mr Donovan Niap from Morrison Express Logistics Pte Ltd for representing SAAA at this event as part of the panelist. It was a dynamic session with valuable knowledge-sharing, engaging discussions, and cross-sector networking.

OneAviation Careers & Education Fair 2025

The OneAviation Careers & Education Fair was held on 18–19 July 2025 at the Suntec City Convention Centre and SAAA participated as an exhibitor, supporting members with job vacancies outreach to the visitors of the fair. The event brought together students, jobseekers, and industry leaders to explore diverse career pathways and training opportunities within the aviation and logistics sectors.

SAAA Chairman, Mr Steven Lee, participated in the Opening Ceremony and officiate the launch of the Aviation Jobs Transformation Report, alongside Guest-of-Honour Ms Sun Xueling, Senior Minister of State, Ministry of National Development & Ministry of Transport. The launch was carried out in the presence of aviation companies, industry partners, and union representatives, highlighting the collective commitment to workforce transformation in the sector.

Tripartite Connect 2025



On 24 July 2025, the inaugural Tripartite Connect 2025 brought together Small and Medium Enterprises (SMEs) to explore how safe, healthy, fair, and progressive workplace practices can serve as a foundation for sustainable business success.

The event emphasized the importance of aligning workforce well-being with long-term business growth, highlighting real-world examples and best practices from across industries.



SAAA was proud to support the event as a supporting partner. Representing SAAA at the event was Mr Ken Chua, SAAA Honorary Treasurer, who joined other industry stakeholders in championing the value of tripartite collaboration in shaping future-ready and resilient workplaces.

WIN

a \$20 Starbucks Gift Card* by participating in
Our 'Spot the Difference' Game!

*The first 5 scans received (with the correct differences circled) will be entitled to a \$20 Starbucks Gift Card. This is subjected to SAAA's final approval.



Simply spot and circle in **red** the 10 Differences, scan this page and email it to saaasin@saaa.org.sg by 20th November 2025. Please state your name, organization, office mailing address, contact and email address in your submission. Good luck, and thank you!

A Warm Welcome to SAAA New Members

SAAA@SINGAPORE

Company Names



Aramex International
Logistics Pte Ltd



Autopack Pte Ltd



Comone Int'l
Logistics Pte. Ltd.



Flipside + Ravi
Logistics Pte Ltd



GUUD Pte Ltd



Huafeng
(Singapore)
Logistics Pte Ltd



MattRoy
Logistics Pte Ltd



Project Argus
Pte Ltd



Toll Global Forwarding
(Singapore) Pte Ltd

For companies interested to join SAAA membership, please email to SAAA at saaasin@saaa.org.sg

Mooncakes for SAAA Member Companies - A Special SG60 Treat



As part of the SG60 celebrations, SAAA@Singapore embraced the national spirit of unity, gratitude, and festivity by reaching out to its valued member companies with a thoughtful gesture of appreciation.



On 29 September 2025, SAAA@Singapore distributed mooncakes to each of its esteemed member companies in celebration of the Mid-Autumn Festival and Singapore's 60th birthday. This symbolic and heartfelt gesture not only honoured a cherished cultural tradition but also commemorated a significant national milestone, reflecting the harmony between heritage and progress.



Through this initiative, the Association expressed its sincere thanks to members for their continued support, strong partnership, and steadfast contributions to the growth and resilience of the air cargo and logistics community.

SAAA@SINGAPORE

Congratulatory Message

SAAA extends our heartfelt congratulations to our Council Board Member, Mr Gabriel Lam, Chief Operating Officer of Shalom International Movers, on his appointment as a Member of Parliament.

Mr Gabriel Lam was elected to the Parliament of Singapore on 4 May 2025. He represents the Canberra division in the Sembawang Group Representation Constituency (GRC).



PHOTO: Mr Gabriel Lam, Member of Parliament

Air Cargo Job Fair 2025

In partnership with Project S.U.C.C.E.S.S, a Job Placement Centre supported by the North East Community Development Council, SAAA organized the Air Cargo Job Fair 2025 on 28 August 2025 at the Civil Service Club @ Changi. This meaningful initiative was made possible through the strong support of the Civil Aviation Authority of Singapore (CAAS), Changi Airport Group (CAG), the Employment and Employability Institute (e2i), North East CDC, and the People's Association.

The event saw the gathering of over 50 job seekers to explore opportunities in the air cargo sector, and were honoured by the presence of our Guest of Honour, Ms Valerie Lee, Grassroots Adviser to Pasir Ris–Changi GRC GROs. The event saw strong participation from SAAA@Singapore's member companies, who actively presented, exhibited, and engaged the public on available job opportunities within their organisations. These include: Air Market Logistics (S) Pte Ltd, Alliance 21 Pte Ltd, Crane Worldwide Logistics (S) Pte Ltd, dnata Singapore Pte Ltd, Richland Logistics Services Pte. Ltd., SATS Ltd, Satsaco Express Transportation Pte Ltd, Schenker Singapore (Pte) Ltd and Yusen Logistics (Singapore) Pte Ltd

As part of the Air Cargo Job Fair 2025, SAAA@Singapore organised a guided bus tour to Changi Airfreight Centre, offering participants a rare behind-the-scenes look at the operational environment of the air cargo industry. The tour helped job seekers gain first-hand insights into the industry and its various roles, supporting informed career choices.

SAAA@SINGAPORE

Advancing Job Redesign in Aviation Job Redesign Playbook for Air Transport

PHOTOS: First Validation Session



PHOTOS: Second Validation Session



On 5 and 30 September 2025, SAAA conducted two closed-door validation sessions for the Job Redesign playbook for Air Transport sector - the first held at IHRP's office at the Lifelong Learning Institute, and the second at the SAAA Training Centre (CT Hub).

Bringing together passionate HR and business leaders from across the sector, the session focused on refining the upcoming Job Redesign (JR) Playbook for the Aviation Sector - a joint initiative by Workforce Singapore (WSG), SAAA@Singapore, the Institute for Human Resource Professionals (IHRP) and Aon.

The sessions were a dynamic exchange of real-world insights and actionable strategies, focused on how aviation roles can evolve to meet future demands - helping organisations stay agile, resilient, and future-ready.

SAAA would like to take this opportunity to thank the following companies who actively participated and shaped this important effort:

- 1) Alliance 21 Pte Ltd
- 2) Autopack Pte Ltd
- 3) Apex Logistics International (S) Pte Ltd
- 4) Crane Worldwide Logistics (S) Pte Ltd
- 5) Dachser (Singapore) Pte Ltd
- 6) Delta Air Lines, Inc.
- 7) deugro (Singapore) Pte Ltd
- 8) dnata Singapore Pte Ltd
- 9) GRZ Logistics Pte Ltd
- 10) KWE-Kintetsu World Express (S) Pte Ltd
- 11) Morrison Express Logistics Pte Ltd
- 12) Satsaco Express Transportation Pte Ltd
- 13) Singapore Airlines Limited
- 14) Sky Leader Freight Pte Ltd
- 15) Union Air Freight (S) Pte Ltd

Thank you to all the leaders for your time, insights, and support. Together, we're shaping a valuable tool to drive job transformation and elevate the aviation industry.

SAAA@SINGAPORE

Singapore Trade Compliance: Regulatory Enforcement in Focus



SAAA hosted the Singapore Trade Compliance: Regulatory Enforcement in Focus 2025 on 17 September 2025 at CSC@Changi, featuring expert speakers from CAAS, CNB, ICA, and Singapore Customs. They shared key insights on trade permits, controlled substances, dangerous goods, strategic items, and evolving compliance requirements.

With over 70 attendees, the event provided an excellent platform for participants to gain first-hand perspectives from enforcement and compliance specialists, delve into real-world case studies (including seizure case findings), and deepen their understanding of Singapore's comprehensive trade control landscape.

MEMBERS UPDATES

SAAA@SINGAPORE

Opening of a new logistics facility by DSV, The RedLion2



On 9 July 2025, Minister-in-charge of Energy and Science & Technology Tan See Leng officiated the opening of RedLion2, a logistics facility by Danish logistics giant DSV, located at Tampines LogisPark. It is designed to support semiconductor and high-tech manufacturing, with a dedicated Innovation Sandbox which serves as a collaborative space to co-create with local SMEs, academic institutions, and tech partners in piloting and scaling emerging technologies.

The S\$150 million investment will work alongside DSV's Johor warehouse to enhance cross-border logistics to support the upcoming Johor-Singapore Special Economic Zone.

Notably, RedLion2 is Singapore's largest solar-powered logistics site and the first energy-positive facility of its kind and expected to create up to 600 jobs over the next seven years.

Dr Tan also expressed confidence that DSV would showcase the evolution of logistics into a high-tech, high-skill industry with exciting career paths, driven by the increasing adoption of AI and automation.

STATISTICS

Current Pulse of the Air Freight Industry

Item Description	Total (Jan-Jun) 2024	Total (Jan-Jun) 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Jun)	Monthly Average 2025 (Jan - Jun)
Outbound Air Volumes	445,321	457,382	12,061	2.71	74,220	76,230
Inbound Air Volumes (Discharge)	515,843	539,100	23,257	4.51	85,974	89,850

Current Pulse of the Air Freight Industry
(Cont.)

Item Description	2024 (Jul - Dec)	2024 Monthly Average (Jul - Dec)	2024 Total
Outbound Air Volumes	478,394	79,732	923,715
Inbound Air Volumes (Discharge)	555,292	92,549	1,071,135

Current Pulse of Ocean Freight Industry

Item Description	Jan-Jun 2024	Jan-Jun 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Jun)	Monthly Average 2025 (Jan - Jun)	2024
Total Cargo ('000 Tonnes) (Thousand Tonnes)	314,981.9 0	300,672.9 0	(14,309.0 0)	-4.54	52,496.98	50,112.15	622,912.10
Cargo (General) (Thousand Tonnes)	197,169.5 0	195,696.7 0	(1,472.80)	-0.75	2,073.93	32,616.12	396,628.30
Cargo (Bulk) (Thousand Tonnes)	117,812.4 0	104,976.4 0	(12,836)	-10.90	19,635.40	17,496.07	226,283.70
Cargo (Oil-In-Bulk) (Thousand Tonnes)	103,234.5 0	89,495.10	(13,739.4 0)	-13.31	17,205.75	14,915.85	195,315.20
Cargo (General & Non-Oil In Bulk) (Thousand Tonnes)	211,747.3 0	211,177.9 0	(569.40)	-0.003	35,291.22	35,196.32	427,597.10
Total Container Throughput ('000 TEUs) (Thousand Twenty-foot Equivalent Units)	20,249.80	21,715.40	1,465.60	7.24	3,374.97	3,619.23	41,124.10
Bunker Sales ('000 Tonnes) (Thousand Tonnes)	27,197.40	26,979.40	(218)	-0.80	4,532.90	4,496.57	54,920.60

Source: SingStat Website

2025 SCHEDULE

Upcoming Industry Events 2025



Date	Industry Events
Oct 28	Automotive Logistics & Supply Chain ASEAN
Oct 29 - 31	Transport Logistic SEA
Oct 29 - 31	TechInnovation Singapore
Nov 11 - 13	Pro Integration Future Asia
Nov 25 - 26	TOC Asia 2025
Dec 02	International Conference on Logistics and Business Management
Dec 17	International Conference on Logistics and Supply Chain Management

SAAA Training Programs Schedule for 2025

Training	October	November	December
Airfreight Forwarders Basic Course	22 th – 24 th	5 th – 7 th	22 nd – 24 th
HazMat Transport Driver Permit (HTDP) Course	5 th , 12 th & 19 th	9 th , 16 th & 23 rd	14 th & 21 st
Transport of DG by Air (Initial) 7.1 – 4 days (Preparing DG Consignment, exclude Radioactive materials)	6 th – 9 th	3 rd – 6 th	1 st – 4 th
Transport of DG by Air (Initial) 7.1 – 5 days (Preparing DG Consignment, include Radioactive materials)	6 th – 10 th	3 rd – 7 th	1 st – 5 th
Transport of DG by Air (Initial) 7.3 – 4 days (Processing or accepting DG Consignments, exclude Radioactive materials)	13 th – 16 th	10 th – 13 th	8 th – 11 th
Transport of DG by Air (Initial) 7.3 – 5 days (Processing or accepting DG Consignments, include Radioactive materials)	13 th – 17 th	10 th – 14 th	8 th – 12 th
Transport of DG by Air (Recurrent) 7.3 – 3 days (Processing or accepting DG Consignments)	22 nd – 24 th	17 th – 19 th	15 th – 17 th



SAAA Cargo Services Pte Ltd

HAZMAT TRANSPORT DRIVER PERMIT (HTDP) COURSE

To prepare HazMat Transport Drivers with the knowledge of managing the transportation of hazardous materials and response procedures for any incident.

Who should attend?

This course is meant for drivers who are involved in the transportation and handling of hazardous materials on Singapore roads.

Accreditation & Examination

Singapore Civil Defence Force (SCDF) has accredited SAAA as a training institution to conduct this course. Upon completion of the course and passing the assessment, a Statement of Test Results will be issued for the trainee. It will enable the trainee to apply for a Hazardous Materials Transport Driver Permit (HTDP) from the Singapore Civil Defence Force (SCDF).

For further enquiries, kindly email Ms Peggy Lim at admin@saaa.org.sg or contact her at 6545 5006.



CAREER CONVERSION PROGRAM (CCP) FOR AIR TRANSPORT PROFESSIONALS AND COORDINATORS

CCP for Air Transport Professionals and Coordinators helps employers to broaden their talent pool by reskilling mid-career new hires or existing employees into growth job roles with good longer-term prospects.

Job roles includes Air Cargo Operations, Airport Operations, Airline Operations and Management and Ground Handling.

A programme by:

Program partner:



@ Singapore

Mode (Full-time)	Air Transport Professionals	Air Transport Coordinators
New Hire	Up to 6 months	Up to 3 months
Job Redesign Reskilling	Up to 3 months	

Standard Rate	Enhanced Rate
Up to 70% of monthly salary (Capped at \$5,000 per month)	Up to 90% of monthly salary (Capped at \$7,500 per month) For long-term unemployment* or mature local trainees ≥ 40 years old

For further enquires, kindly email Louis Wong at louis.wong@saaa.org.sg or contact him at 65454721.

THE STRAITS TIMES

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Marco Reichel, Empire Bison Singapore Pte. Ltd.
Hajjah Intan Bte Haji Ujang, Japan Airlines Co. Ltd
Lim Yee Ting, RCS Logistics Singapore Pte Ltd
Eunice Chan, Silk Express Freight Pte Ltd

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