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PERSPECTIVES

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SAAA QUARTERLY NEWSLETTER

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Dear SAAA Members and Friends,

Happy Lunar New Year!

We recently hosted our SAAA Extraordinary General Meeting (EGM), marking an important milestone in leadership succession, alongside our Chinese New Year Dinner 2026 - a vibrant celebration with members and friends to welcome the year, highlighted by a spectacular LED lion dance performance.

In addition, we concluded the final Project IMDD training for the inaugural batch of Project Inspire, Mentor, Discover and Develop (IMDD) interns, who successfully completed their programme in February 2026. We are pleased to welcome a new cohort of interns this March, and will be conducting an upcoming Project IMDD Outreach at ITE College East on 22 May 2026. Companies interested in hosting interns from local polytechnics and ITE College East, and in tapping on internship stipend support under the CAAS Aviation Development Fund, are encouraged to contact SAAA at saaasin@saaa.org.sg.

Let's look forward to an exciting lineup of initiatives and events in the months ahead.

Thank you.

Warmest Regards,
"Perspectives" Editorial Team

MDDI (P) 053/04/2026

Editorial Team

Gabriel Lam	Chairman
Ken Chua	Honorary Treasurer
Pauline Tok	CEO
Pammie Loh	Events and Partnership Manager

Special Thanks to Our Contributors:

Civil Aviation Authority of Singapore
WSH Council

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CIVIL AVIATION AUTHORITY OF SINGAPORE

Understanding Your Responsibilities as a Freight Forwarder

As a freight forwarder in the air cargo industry, you carry a critical responsibility to prevent dangerous goods from threatening aircraft operations through proper cargo screening and classification.

Legal Obligations for Freight Forwarders

Whether you handle cargo in your warehouse or just manage the paperwork for direct shipments, you must make sure proper checks are done to identify what's really in every shipment. You can't pass this responsibility to someone else just because cargo doesn't come through your warehouse - you're still responsible for ensuring checks happen, regardless of how shipments move.

Implementing Active Checks

Shippers may not know their products contain dangerous parts or may not describe their goods properly. Your job is more than just accepting what shippers tell you - you need to actively screen shipments through customer verification, document checks, and working with your transport partners. For direct shipments, stay involved by coordinating with drivers and your transport partners. When you can't physically inspect cargo yourself, use other methods like photos of packages, having your transport partners do inspections, or using technology to monitor remotely.

Setting Up Your Procedures

Create written policies that clearly define how you will screen cargo in different situations. Assign specific team members to handle different parts of the screening process, such as reviewing shipper declarations, conducting physical inspections, escalating suspicious cargo, and coordinating with transport partners. Make sure everyone knows their specific role and responsibilities. Set up simple record-keeping systems that track what you check, what you find, and how you improve your methods.

Communication and Escalation

Provide staff with access to product information resources, such as safety data sheets and dangerous goods databases. Set up clear communication paths so operational staff know who to contact when they suspect dangerous goods. Create simple escalation steps that specify when to get help when in doubt about cargo classification. Develop standard ways to communicate with customers, transport providers, and airlines.

Building Team Competency

Effective dangerous goods detection depends on your team knowing what to do. Invest in proper dangerous goods training to ensure all staff clearly understand their jobs in spotting dangerous goods and regularly assess that your team can properly follow detection procedures and make sound decisions when suspicious cargo is identified. Your people are the foundation of reliable detection that protects aviation safety and your business reputation.

Act now: assess whether your current procedures meet these requirements, train your team on their specific roles, and test your communication channels before you need them in a real situation. Don't wait for a suspected dangerous goods incident to discover gaps in your system.

WSH COUNCIL

Improve your Ergonomics at Work

Back injuries are among the most common work-related musculoskeletal disorders (WRMSDs) and can affect workers across all sectors. They often develop gradually due to manual handling, awkward postures, repetitive movements, or prolonged sitting or standing. If not addressed early, back injuries can lead to persistent pain, reduced work ability and time away from work. Recognising early signs and symptoms of musculoskeletal strains and ergonomic risk factors, as well as adopting good ergonomics practices are therefore key to prevention.

To support workplaces, the Workplace Safety and Health (WSH) Council has developed a range of resources related to ergonomics and manual handling. Companies are encouraged to share these resources to promote good work habits and foster a safer and healthier workforce. For more information, visit www.wshc.sg/ergonomics.

Resource	QR Code
 The newly produced Protect Your Back at Work Poster reinforces key messages through clear, practical reminders on everyday actions workers can take to protect their backs.	
 The WSH Guidelines on Improving Ergonomics in the Workplace provides practical guidance on identifying ergonomic risk factors, designing safer workstations and tasks, and implementing an effective ergonomics programme.	
 The Safe Handling of Loads Checklist supports workplaces to review lifting and carrying practices and highlights key considerations such as load weight, posture and the use of assistance or mechanical aids.	
 The Musculoskeletal Disorders Awareness e-Learning tool enhances understanding and builds awareness of WRMSDs, common risk factors and the importance of early prevention.	

EVENTS

Let's Talk Cargo 2026

On 31 March 2026, Let's Talk Cargo 2026 was hosted by Changi Airport Group as an industry forum bringing together over 250 professionals from across the air cargo ecosystem — including airlines, freight forwarders, logistics companies, ground handlers, shippers and government agencies — to discuss current trends and opportunities shaping the air cargo sector.

Sessions at the event covered themes such as the use of artificial intelligence in logistics and air transport, with panel discussions highlighting how emerging technologies may influence cargo handling, operational efficiency and visibility across the value chain. Attendees also had opportunities to network and explore business perspectives on evolving cargo demand, digital supply chain models and broader industry developments as market conditions continue to shift.

In addition to discussions, the programme included recognition of contributions to initiatives aimed at improving cargo processes, such as the Truck Dock Slot Booking. Let's Talk Cargo 2026 served as a platform for information sharing and dialogue among stakeholders involved in air freight and supply chain activities, reflecting ongoing interest in how the air cargo sector adapts to changing market dynamics and technological opportunities.

SBF Singapore Budget Symposium 2026

Held on 12 March 2026, the Singapore Budget Symposium 2026, organised by the Singapore Business Federation (SBF), brought together policymakers, industry leaders, and business stakeholders to unpack the implications of Budget 2026 and chart strategies for the year ahead. The event was attended by Mr Gabriel Lam, SAAA Chairman, Mr Jimmy Ler, SAAA Honorary Secretary and Mr Roger Chew, SAAA Council Member.

The symposium focused on helping businesses navigate an increasingly complex global landscape shaped by economic uncertainty, rapid technological change, and evolving competitive pressures. Through key discussions, participants explored how Budget 2026 initiatives can support resilience, accelerate digital transformation, and strengthen enterprise capabilities. A highlight was the “Budget 2026 Conversation,” where policymakers and business leaders shared perspectives on Singapore’s economic priorities and how companies can leverage government support to remain competitive. Emphasis was placed on agility, innovation, and collaboration as critical success factors. Overall, the symposium reinforced a clear message: in a challenging external environment, organisations that proactively embrace transformation and tap into available support measures will be best positioned to drive sustainable growth and remain competitive in the future economy.

A Warm Welcome to SAAA New Members

Company Names



Innosys Pte Ltd

**VANGUARD
LOGISTICS**

Vanguard Logistics Services
(S) Pte Ltd

For companies interested to join SAAA membership, please email to SAAA at saaasin@saaa.org.sg

SAAA@SINGAPORE

Invitation to participate in SAAA's 3rd Project IMDD Outreach @ITE College East

We are pleased to invite our SAAA member companies to participate in the 3rd Project IMDD (Inspire, Mentor, Discover and Develop) Outreach 2026, which will be held at ITE College East on Friday, 22 May 2026.

Project IMDD aims to provide member companies with CAAS internship stipend funding support and access to local polytechnic and ITE College East students, as well as university students (in the future) for internship opportunities, while supporting efforts to attract and develop new talent within the aviation and logistics industry.

For more information and further enquiries, please email to SAAA at saaasin@saaa.org.sg

SAAA CNY Celebration with Partners, Members & Friends (Feb & Mar 2026)



MOT CNY Lunch



SATS CNY Lunch



SQ CNY Lunch



CDAS & STA CNY Dinner



SAAA CNY Dinner

SAAA@SINGAPORE

SAAA Extraordinary General Meeting (EGM) and CNY Dinner 2026

On 13 February 2026, SAAA@Singapore convened an Extraordinary General Meeting (EGM) to formalise leadership succession and celebrated our Chinese New Year Dinner 2026 with over 200 members, partners, and friends.

Leadership Announcements at EGM

- Chairman: Mr Gabriel Lam, Member of Parliament and Council Member since 2019, was unanimously elected as SAAA's new Chairman.
- Immediate Past Chairman: Mr Steven Lee continues to provide counsel and support to the Council and Association.
- Chief Executive Officer: Ms Pauline Tok, Executive Director, assumed the role of CEO from 1 March 2026, leading strategic direction, member engagement, governance, and industry development.

SAAA Chinese New Year Dinner 2026

The evening featured a spectacular lion dance, networking, and lively mingling. Congratulations to the 13 lucky draw winners, and thank you to all who joined SAAA in welcoming the Lunar New Year!

We would also like to extend our sincere thanks to our event sponsors for their generous contributions:

- 1) Mr Steven Lee, PBM (SAAA Immediate Past Chairman)
- 2) CBG Logistics (S) Pte Ltd
- 3) dnata Singapore Pte Ltd
- 4) Empire Bison Singapore Pte Ltd
- 5) Flycraft SG Pte Ltd
- 6) Freight Mark Logistics (S) Pte Ltd
- 7) Richland Logistics Services Pte Ltd
- 8) SATS Airport Services Pte Ltd
- 9) Tanah Merah Country Club
- 10) UT-WAYS Freight Services Pte Ltd
- 11) Union Air Freight (S) Pte Ltd



SAAA@SINGAPORE

TAFE Delegates Visit to Changi Airfreight Centre



From 12 to 13 March 2026, SAAA, in collaboration with Changi Airport Group (CAG), dnata Singapore, and SATS, co-hosted a group of 20 delegates from Thailand, gathered by the Thai Airfreight Forwarders Association (TAFE) and representing the Civil Aviation Authority of Thailand (CAAT), Airports of Thailand (AOT), Thai Airways International (TG), Bangkok Flight Services (BFS), and TAFE. The delegates attended presentations from CAG, SAAA (including Mr Jimmy Ler, SAAA Honorary Secretary), dnata Singapore, and SATS, gaining insights into Changi's air freight developments, regional cargo trends, and terminal operations. The sessions encouraged discussion and mutual learning.

The TAFE delegates also toured the SATS Coolport and dnata Coolchain facilities, gaining exposure to operational workflows, cargo handling processes, and technologies for temperature-sensitive and general cargo. The visits complemented the presentations, offering a practical view of terminal operations and enhancing understanding of air freight practices in Singapore.

WIN

a \$20 Starbucks Gift Card* by participating in
Our 'Spot the Difference' Game!

*The first 5 scans received (with the correct differences circled) will be entitled to a \$20 Starbucks Gift Card. This is subjected to SAAA's final approval.



Simply spot and circle in **red** the 10 Differences, scan this page and email it to saaasin@saaa.org.sg by 20th May 2026. Please state your name, organization, office mailing address, contact and email address in your submission. Good luck, and thank you!



STATISTICS

Current Pulse of the Air Freight Industry

Item Description	Total (Jan-Dec) 2024	Total (Jan-Dec) 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Dec)	Monthly Average 2025 (Jan - Dec)
Outbound Air Volumes	923,716	953,540	29,824	3.23	76,976	79,462
Inbound Air Volumes (Discharge)	1,071,136	1,130,280	59,144	5.52	89,261	94,190

Source: SingStat Website

Yearly Breakdown of Air Freight Movements

Year	No. of Tonnes ('000)
2021	1,947
2022	1,850
2023	1,740
2024	1,995
2025	2,080
2026 (Till Feb)	329

Source: Air Traffic Statistics, Changi Airport Group

Yearly Breakdown of Passenger Movements

Year	No. of Passengers ('000)
2021	3,053
2022	32,200
2023	58,900
2024	67,700
2025	69,980
2026 (Till Feb)	11,500

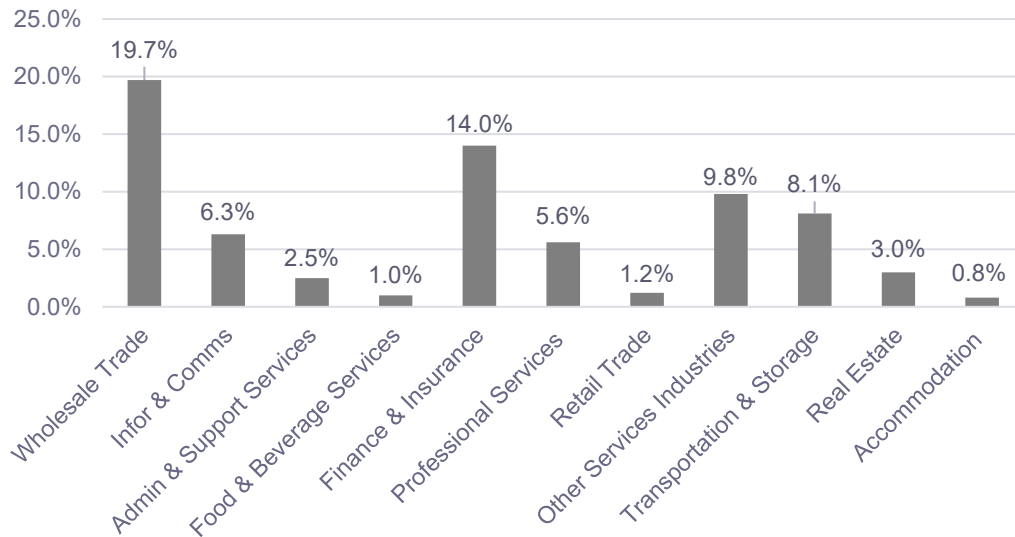
Current Pulse of Ocean Freight Industry

Item Description	Jan-Dec 2024	Jan-Dec 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Dec)	Monthly Average 2025 (Jan - Dec)
Total Cargo ('000 Tonnes) (Thousand Tonnes)	622,912.10	615,888.00	(7,024.10)	-1.13	51,909.34	51,324.00
Cargo (General) (Thousand Tonnes)	396,628.30	398,749.20	2,120.90	0.53	33,052.36	33,229.10
Cargo (Bulk) (Thousand Tonnes)	226,283.70	217,138.80	(9,144.90)	-4.04	18,856.98	18,094.90
Cargo (Oil-In-Bulk) (Thousand Tonnes)	195,315.20	185,338.10	(9,977.10)	-5.11	16,276.27	15,444.84
Cargo (General & Non-Oil In Bulk) (Thousand Tonnes)	427,597.10	430,550.10	2,953	0.69	35,633.09	35,879.18
Total Container Throughput ('000 TEUs) (Thousand Twenty-foot Equivalent Units)	41,124.10	44,663.70	3,539.60	8.61	3,427.01	3,721.98
Bunker Sales ('000 Tonnes) (Thousand Tonnes)	54,923.60	56,774.90	1,851.30	3.37	4,576.97	4,731.24

Source: SingStat Website

STATISTICS

Breakdown of Services Producing Industries



GDP at Current Market Price

Year	Billion
2024	765.5
2025	789.5

Main Drivers of GDP Growth

Type	Percentage of Contribution (%)
Wholesale Trade	1.0
Finance & Insurance	0.9
Manufacturing	0.7

Merchandise Trade Imports

Year	Million
2024	\$611,359
2025	\$658,265

Merchandise Trade Exports

Year	Million
2024	\$674,505
2025	\$739,442

Share of Total Merchandise Exports in 2025

Type	Percentage (%)
Re-exports	61.5
Non-Oil Domestic Exports	24.6
Oil Domestic Exports	13.9

Services Trade Exports

Year	Million
2024	\$533,733
2025	\$552,198

Services Trade Imports

Year	Million
2024	\$487,640
2025	\$503,095

2026 SCHEDULE

Upcoming Industry Events 2026



Date	Industry Events
April 7	International Symposium on Transport Network Resilience (ISTNR)
April 20	International Conference on Tourism, Transport, and Logistics (ICTTL)
April 21 - 22	Asia Procuretech and Supply Chain Innovation 2026
May 6 - 7	Asia Pacific Rail
May 11	International Conference on Knowledge Management in Supply Chain and Business
June 8	International Conference on Green Logistics and Responsible Business Practices (ICGLRBP)

SAAA Training Programs Schedule for 2026

Training	April	May	June
Airfreight Forwarders Basic Course	22 nd – 24 th	16 th , 28 th – 29 th	29 th – 30 th
HazMat Transport Driver Permit (HTDP) Course	19 th , 26 th	17 th , 24 th	14 th , 21 st , 28 th
Transport of DG by Air (Initial) 7.1 – 4 days (Preparing DG Consignment, exclude Radioactive materials)	6 th – 9 th	4 th – 7 th	8 th – 11 th
Transport of DG by Air (Initial) 7.1 – 5 days (Preparing DG Consignment, include Radioactive materials)	6 th – 10 th	4 th – 8 th	8 th – 12 th
Transport of DG by Air (Initial) 7.3 – 4 days (Processing or accepting DG Consignments, exclude Radioactive materials)	13 th – 16 th	11 th – 14 th	15 th – 18 th
Transport of DG by Air (Initial) 7.3 – 5 days (Processing or accepting DG Consignments, include Radioactive materials)	13 th – 17 th	11 th – 15 th	15 th – 19 th
Transport of DG by Air (Recurrent) 7.3 – 3 days (Processing or accepting DG Consignments)	27 th – 29 th	18 th – 20 th	22 nd – 24 th



The Trade Show for Intralogistics, Robotics and Automation, and Supply Chain Management.

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E&OE.

Congratulations,
Winners of the
previous "Spot the
Difference" game!



Edmund Cheong, Air Planners Singapore Pte Ltd
Xin Yi, Lam, Apex Logistics International (S) Pte Ltd
Lim Yee Ting, RCS Logistics Singapore Pte Ltd
Ulfa Binte Abod, Singapore Airlines Cargo
Leon Koh, Silk Express Freight Pte Ltd

SAAA Members' Corner: Book your slots with SAAA

Dear Members,

SAAA has officially begun the Members' Corner – a free marketing SAAA circular which features the members' products and services and is disseminated to the members community quarterly.

For more information and further enquiries, please email to SAAA at saaasin@saaa.org.sg





SAAA Cargo Services Pte Ltd

HAZMAT TRANSPORT DRIVER PERMIT (HTDP) COURSE

To prepare HazMat Transport Drivers with the knowledge of managing the transportation of hazardous materials and response procedures for any incident.

Who should attend?

This course is meant for drivers who are involved in the transportation and handling of hazardous materials on Singapore roads.

Accreditation & Examination

Singapore Civil Defence Force (SCDF) has accredited SAAA as a training institution to conduct this course. Upon completion of the course and passing the assessment, a Statement of Test Results will be issued for the trainee. It will enable the trainee to apply for a Hazardous Materials Transport Driver Permit (HTDP) from the Singapore Civil Defence Force (SCDF).

For further enquiries, kindly email Ms Peggy Lim at admin@saaa.org.sg or contact her at 6545 5006.



CAREER CONVERSION PROGRAM (CCP) FOR AIR TRANSPORT PROFESSIONALS AND COORDINATORS

CCP for Air Transport Professionals and Coordinators helps employers to broaden their talent pool by reskilling mid-career new hires or existing employees into growth job roles with good longer-term prospects.

Job roles includes Air Cargo Operations, Airport Operations, Airline Operations and Management and Ground Handling.

A programme by:

Program partner:



@ Singapore

Mode (Full-time)	Air Transport Professionals	Air Transport Coordinators
New Hire	Up to 6 months	Up to 3 months
Job Redesign Reskilling	Up to 3 months	

Standard Rate	Enhanced Rate
Up to 70% of monthly salary (Capped at \$5,000 per month)	Up to 90% of monthly salary (Capped at \$7,500 per month) For long-term unemployment* or mature local trainees ≥ 40 years old

For further enquires, kindly email Fatah Nawawi at muhd.fatah@saaa.org.sg or contact him at 65454721.

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