

PERSPECTIVES



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**SINGAPORE RE-OPEN
FOR BUSINESS & ACTIVITIES
STAY SAFE, EVERYONE**



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Announcements

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Something to chew on first.....



Dear SAAA Members, Readers
and all,

Welcome to the second issue
of SAAA "Perspectives" 2022 –

a newsletter aimed at providing you with the on-goings in
our Aviation Industry.

We have had our recent virtual webinar in June 2022, titled:
"Digitalise Your Trade Processes with Networked Trade
Platform (NTP)". The session involved a detailed sharing on
the Networked Trade Platform – which focused on the
digitalization of the trade processes and enabled
interconnectivity between the various relevant parties.

Gradually, we are witnessing the easing of measures to allow
more activities to assume. This grants us the opportunities to
socialize and re-connect.

Civil Aviation Authority of Singapore (CAAS), in partnership
with the National Trades Union Congress (NTUC), NTUC's e2i
(Employment and Employability Institute) and Workforce
Singapore (WSG), organized the well-attended two-day job
fair titled the "One Aviation Careers" at the Suntec Singapore
Convention and Exhibition Centre on 27 and 28 May 2022.
We had participated in the job fair and it was certainly a
pleasure that the association can re-connect with some of
our member companies and to meet them face-to-face, as
well as to engage the public and to inform them of the
Logistics Industry and the future it presents.

In the near future, we will be rolling out new initiatives. Let's
look forward to them together!

Thank you.
Warmest Regards,
"Perspectives" Editorial Team

MCI (P) 037/04/2022

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Government Events / News – WSH Council



Preventing Slips, Trips and Falls: The Top Cause of Non-fatal Injuries

Slips, Trips and Falls (STFs) have been the top cause of both major and minor injuries in workplaces since 2012. Falling from vehicles also accounted for almost 10% of the STF incidents from 2019 to 2021¹.

The WSH Council has produced STF resources, including a sticker and infographic poster, to remind heavy vehicle drivers of the safety precautions when getting into and out of heavy vehicle cabins.

Download the STF resources by scanning the QR codes below:

(i) Sticker:



(ii) Infographic Poster:



Set your company's STF Resolution

To promote the co-creation of safe workplaces, companies are encouraged to set and fulfil their STF Resolution, by taking time to check, clean and share to minimise or eliminate STF incidents together with their workers.



STF Resolution

Take Time to Check ☒

Take Time to Clean ☒

Take Time to Share ☒



Set your company's
STF Resolution today.
Visit wshc.sg/preventstf to find out
more safety actions you can take.



¹ National Workplace Safety and Health (WSH) Statistics Report 2021.

Government Events / News – CAAS

Cosmetic Products Classified as Dangerous Goods Erroneously Offered for Transport by Air as General Cargo

Alcohol is often used in a wide range of cosmetic products and toiletry articles such as skin-care products, body lotions, deodorants and fragrances due to its refreshing and antimicrobial properties. Apart from these properties, alcohol is also highly volatile and flammable in nature. Hence, when cosmetic products and toiletry articles containing a level of alcohol meeting the classification criteria of dangerous goods transport regulations, they must be classified as dangerous goods and comply with the safety requirements of transporting such goods by air.

In April 2022, a general cargo consignment consisting of 10 pallets covered in black shrink wrap and weighing more than 3,500 kg was offered for transport by air at dnata Cargo Centre. The shipper of the goods had declared the consignment to contain clothing, bags and cosmetic products.



However, during x-ray screening of the consignment, an alert AETOS security screening staff identified discrepancies between the declaration on transport documents and the contents identified from the x-ray images. After partially uncovering the black shrink wrap from one of the pallets, dnata cargo staff found that the packages within were marked with limited quantity marks applicable to surface transportation.

Suspecting that the consignment contained undeclared dangerous goods, dnata staff withheld the consignment and reported the occurrence to CAAS.

CAAS inspected the consignment that the packages within the 10 pallets contained various



types of cosmetic products in retail packaging. Of these, packages in 9 pallets contained products that were classified as

dangerous goods based on their safety data sheets (SDS) and which the shipper had failed to declare on transport documents.

Preliminary investigation by CAAS revealed that the shipper of the goods and the staff of the freight forwarder involved had not received dangerous goods training and was unaware that cosmetic products containing alcohol may be classified as dangerous goods. For offering undeclared dangerous goods for transport by air, a shipper or its agent may be given a fine not exceeding \$100,000 or imprisonment for a term not exceeding 5 years or both upon conviction.

To avoid contravening safety regulations in the transport of dangerous goods, shippers and its agents should ensure that its staff are provided with dangerous goods information or training to identify hidden dangerous goods that may be inevitably offered for transport by air as general cargo. For aerosol products, chemical substances (including gases) or articles containing chemical substances, freight forwarders should request for copies of the SDS from shippers, suppliers or manufacturer of the goods to verify their dangerous goods classification prior to declaring their contents on air waybills.

Since some shippers are not aware that the products they offer for transport may be classified as dangerous goods, freight forwarders should provide information and common examples of dangerous goods (such as batteries, aerosols, cosmetic, toiletry articles and gas cylinders) to all its customers to aid in their identification of dangerous goods intended for transport by air.

Government Events / News – WSG

How to Develop Employee Recognition in Hybrid Teams



Employee recognition refers to the acknowledgement and appreciation for employee contributions made to the organisation. When done well, it can improve employee engagement, productivity levels, and strengthen purpose. With less face-to-face interaction in today's hybrid workplace, employees may often feel like their achievements are invisible. Hence, it is increasingly important to appreciate your staff in a sincere and personalised way, with simple and effective approaches. Here's how:

1. Incorporate gratitude in everyday communication

One of the simplest yet often overlooked ways is to express our gratitude whenever the opportunity arises. Even when done online, there's no shortage of ways in which we can express appreciation. Often, unprompted recognition, when done sincerely, can be meaningful to employees.

Here are some ways you can demonstrate appreciation for your employees in a hybrid setting:

- Start your meetings with positive feedback on the employee's performance
- Include a shout-out for employees who are doing well in informal meetings and conversations
- Send handwritten notes or care packages to homes of staff who have more challenges returning to the office full-time

Building a supportive workplace culture starts from the top, and cascades down to create a culture of gratitude among employees. Managers and leaders can set an example by saying thanks more consistently and genuinely, in both private and public settings. Over time, the expression of gratitude can influence and shape policies at work.

2. Offer virtual perks and discounts

From online shopping vouchers and discounts to personal development courses, managers can recognise and reward employees through endless avenues. Not only are these methods functional, but they are also flexible and can be tailored to

individual employee needs, to better incentivise them and keep them engaged.

For instance, Siemens Group of Companies offered their employees modular, bite-sized training sessions through mobile and Web-learning platforms that they could choose to enrol in at their own pace. Companies like Deloitte have also organised activities that even engage remote employees, such as virtual cooking competitions.

3. Build a virtual awards programme

Another way to spotlight employee contributions and accomplishments is through a virtual awards programme.

Organisations can continue to hold awards or recognition programmes physically and virtually using teleconferencing tools, and get even more creative by putting together a video showcasing top contributions or accomplishments of each team. Another way is to offer recognition through biweekly or monthly emails.

Keeping employee engagement and morale high is essential for any team to perform well, and employee recognition is a key component of that. Using novel and creative ways to appreciate employees can help to bolster a more positive culture in your workplace – virtual or otherwise.

Want more career advice and resources?

Visit **Workipedia** by **MyCareersFuture** for more articles to suit your employment needs: go.gov.sg/workipedia-saaa.



Statistics

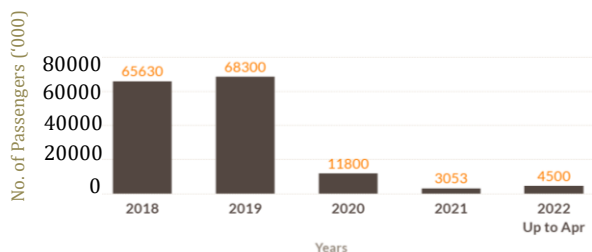
Current Pulse of the Air Freight Industry

Item Description	2021 (Jan - Mar) Total	2022 (Jan - Mar) Total	YTD Variance Amount	YTD Variance %	2021 Monthly Average (Jan-Mar)	2022 Monthly Average (Jan-Mar)	2021 (Apr-Dec)	2021 Monthly Average (Apr-Dec)	2021 Total
Outbound Air Volumes	204,480	232,196	27,716	13.55	68,160	77,399	730,404	81,156	934,883
Inbound Air Volumes (Discharge)	222,779	226,052	3,273	1.47	74,260	75,351	789,026	87,670	1,011,806

Current Pulse of the Ocean Freight Industry

Item Description	Jan-Mar 2021	Jan-Mar 2022	YTD Variance	YTD Variance (%)	Monthly Average 2021 (Jan - Mar)	Monthly Average 2022 (Jan - Mar)	Monthly Average 2021 (Apr - Dec)	2021
Total Cargo ('000 Tonnes)	151,168.30	145,960.50	(5,207.80)	-3.445	50,389.43	48,653.50	49,830.49	599,642.70
Cargo (General) (Thousand Tonnes)	96,354.00	93,551.40	(2,802.60)	-2.909	32,118.00	31,183.80	32,107.01	385,317.10
Cargo (Bulk) (Thousand Tonnes)	54,814.60	52,409.10	(2,405.50)	-4.388	18,271.53	17,469.70	17,723.44	214,325.60
Cargo (Oil-In-Bulk) (Thousand Tonnes)	48,474.30	47,394.90	(1,079.40)	-2.227	16,158.10	15,798.30	15,903.37	191,604.60
Cargo (General & Non-Oil In Bulk) (Thousand Tonnes)	102,693.90	98,565.50	(4,128.40)	-4.020	34,231.30	32,855.17	33,927.12	408,038
Total Container Throughput ('000 TEUs) (Thousand Twenty-foot Equivalent Units)	9,308.00	9,076.70	(231.30)	-2.485	3,102.67	3,025.57	3,128.87	37,467.80
Bunker Sales ('000 Tonnes) (Thousand Tonnes)	12,822.00	11,305.10	(1,516.90)	-11.83	4,274	3,768.37	4,129.64	49,988.80

Yearly Breakdown of Passenger Movements



Yearly Breakdown of Air Freight Movements



Air Cargo Market in detail – March 2022

	World share ¹	March 2022 (% year-on-year)				% year-to-date			
		CTK	ACTK	CLF (%-pt) ²	CLF (level) ³	CTK	ACTK	CLF (%-pt) ²	CLF (level) ³
TOTAL MARKET	100.0%	-5.2%	1.2%	-3.7%	54.9%	-0.2%	7.1%	-4.0%	54.5%
Africa	1.9%	3.1%	8.7%	-2.7%	49.4%	6.4%	10.5%	-1.9%	49.3%
Asia Pacific	32.5%	-5.1%	-6.4%	0.9%	63.8%	0.6%	5.9%	-3.2%	61.3%
Europe	22.9%	-11.1%	-4.9%	-4.7%	67.1%	-1.4%	3.9%	-3.5%	64.9%
Latin America	2.2%	22.1%	34.9%	-4.7%	44.8%	18.4%	21.8%	-1.3%	44.6%
Middle East	13.4%	-9.7%	5.3%	-8.7%	52.6%	-6.9%	6.5%	-7.5%	52.0%
North America	27.2%	-0.7%	6.7%	-3.3%	44.2%	1.3%	9.0%	-3.4%	45.0%
International	87.2%	-5.4%	2.6%	-5.2%	62.1%	-0.3%	6.3%	-4.1%	61.3%
Africa	1.9%	3.1%	9.8%	-3.2%	49.9%	6.5%	11.1%	-2.2%	50.0%
Asia Pacific	29.5%	-2.7%	5.1%	-5.7%	70.2%	1.8%	9.2%	-5.0%	69.4%
Europe	22.5%	-11.1%	-3.9%	-5.6%	68.7%	-1.4%	4.3%	-3.9%	66.9%
Latin America	1.8%	22.7%	35.8%	-5.7%	53.2%	19.0%	20.2%	-0.6%	54.2%
Middle East	13.4%	-9.7%	5.3%	-8.8%	53.1%	-6.9%	6.5%	-7.6%	52.4%
North America	18.1%	-2.8%	0.0%	-1.6%	55.3%	0.2%	2.7%	-1.4%	54.0%

¹% of industry CTKs in 2021²Year-on-year change in load factor³Load factor level

Note: the total industry and regional growth rates are based on a constant sample of airlines combining reported data and estimates for missing observations. Airline traffic is allocated according to the region in which the carrier is registered; it should not be considered as regional traffic. Historical statistics are subject to revision.

Source: IATA Air Cargo Market Analysis

SAAA-Singapore Customs NTP Webinar

Digitalise Your Trade Processes with Networked Trade Platform (NTP)

In collaboration with Singapore Customs, SAAA hosted the virtual webinar titled, 'Digitalise Your Trade Processes with NTP' on 24 June 2022.

The webinar introduced the services on the Network Trade Platform (NTP) and its key focus areas: Facilitating trade through government-to-government digital connectivity; streamlining business-to-government processes to facilitate and enhance traders' compliance with regulatory requirements; and enabling re-use of Government trade data for better decision making or regulatory compliance.

The session concluded with a sharing on how exporters can transmit Preferential Certificates of Origin electronically to China through the NTP, and how the Permit Return service on NTP facilitates data re-use for trade and compliance purposes. For more information on NTP's services, please email to NTP_Operations@customs.gov.sg.

SAAA@Singapore Industry Updates (Past Events)

Temasek Polytechnic (TP) Virtual Orientation Day 2022



On 1 April 2022, Mr Jimmy Ler, SAAA Honorary Treasurer, and Mr Roger Chew, SAAA Council Member, had an interactive and engaging session with the Temasek Polytechnic students virtually for the Orientation Day. They shared on their life journeys and passion for the Logistics Industry to inspire the youth of today to consider our Logistics Industry as a pathway of their future career and success.

The session ended on a good note.

TP LOM Graduation 2022



Temasek Polytechnic saw 88 graduates successfully completed their three years studies and were awarded the Diploma in Logistics & Operations Management at the Graduation Ceremony on 10 May 2022.

SAAA would like to extend our heartfelt congratulations to these future talents and we are pleased to have had contributed in their education and training journey. We wish them all the best in their future endeavors!

SAAA@Singapore Industry Updates (Past Events)

CAAS One Aviation Careers



Civil Aviation Authority of Singapore (CAAS), in partnership with the National Trades Union Congress (NTUC), NTUC's e2i (Employment and Employability Institute) and Workforce Singapore (WSG), organized the well-attended two-day job fair titled the "One Aviation Careers" at the Suntec Singapore Convention and Exhibition Centre on 27 and 28 May 2022.

Senior Minister of State (Transport) and Dy Sec Gen of NTUC, Chee Hong Tat, delivered the keynote address and spoke of the aviation sector soaring once again, with attractive and quality jobs available for job seekers.

SAAA@Singapore had been actively involved and strongly supportive in the three aspects of the job fair: career talks, recruitment fair and exhibition booths. Mr Steven Lee, SAAA Chairman, attended the launch ceremony in his show of support while Mr Jimmy Ler, SAAA Honorary Treasurer, was a panellist for the career talk on Operations. In addition, the Association conducted on-site interviews and had been in constant engagement with the visitors to inform them about the Logistics Industry and job prospects. The following participating member companies accompanied SAAA@Singapore, alongside with the association's subsidiary, SAAA Cargo Services Pte Ltd: Alliance 21 Pte Ltd, Skylift Consolidator (Pte) Ltd, TVS SCS Singapore Pte Ltd and Yusen Logistics (Singapore) Pte Ltd.

The successful event ended on a good note and we hope that our member companies found potential candidates for the available vacancies.

16th Singapore Transport Association (STA) Golf Tournament 2022

The 16th STA Golf Tournament 2022 was held at Singapore Island Country Club, Island Course, on 13 May 2022.

The confirmed flight participants were:

- 1) Mr Steven Lee, SAAA@Singapore
- 2) Mr Gary Ong, SAAA@Singapore
- 3) Mr Alec Koh, CTI Logistics Pte Ltd
- 4) Mr Henry Poon, Logwin Air+Ocean Singapore Pte Ltd

Mr Alec Koh had been awarded the 'Division A, 1st Runner up' trophy cup. Congratulations, Mr Alec Koh!



SAAA@Singapore Industry Updates (Past Events)

15th Edition of Changi Airline Awards (CAA)

On 4 May 2022, Changi Airport Group (CAG) hosted its 15th Changi Airline Awards (CAA) at Dusit Thani Laguna Singapore. The event was graced by Mr. S Iswaran, Minister for Transport and Minister-in-charge of Trade Relations.

This year's Changi Airline Awards shone a spotlight on the exceptional contributions by the airline partners in preserving the resilience of the Singapore air hub during the pandemic till present.

Mr Lee Seow Hiang, CAG's Chief Executive Officer, shared in his opening remarks about the launch of the Vaccinated Travel Framework (VTF) on 1 April 2022 - which had boosted Changi's traffic recovery significantly, the upcoming and future developments at Changi Airport, as well as the efforts to enhance the attractiveness of Changi as a global aviation hub through developing their Changi Precinct experiences and offerings. He further revealed figures that Changi had registered strong air cargo connectivity recovery with a 60% increase in cargo city links and more than doubled weekly cargo flights, as compared to pre-Covid in 2019. Changi's total cargo throughput had already returned to pre-Covid levels in the last two quarters.



The event concluded with a tribute to the air cargo sector, recapping on the collective air cargo efforts over the past two years, and cargo airline partners that were recently honoured for their contributions at the Changi Cargo Partners Appreciation Ceremony held earlier in March 2022. Overall, the event was well attended by over 120 representatives from 71 airlines spanning 36 countries. There were a total of 34 awards given out across three categories: Resilience Awards, Connectivity Awards (New City Link) and New Airline Awards. Congratulations!

Members Update

Sustainability at Changi Airport and the Changi air cargo hub



In April 2022, dnata installed a 3.5 megawatt-peak rooftop solar power system which spans across the cargo and catering facilities at Changi Airport.

Supported by Sembcorp Industries, the installation –part of dnata's investment in infrastructure and equipment- will reduce dnata's electricity-related carbon emissions by 20% annually in Singapore. This is a positive step forward in dnata's journey to reduce its carbon footprint globally by 20% by 2024.

There were several initiatives which involved the replacement of ground support equipment and forklift with hybrid or electric alternative and refurbishment of selective ground support equipment to prolong life cycles and reduce waste, while maintaining safety and quality standards.

Members Update

Alliance 21 Group Partners with EVCo to Electrify Their Fleet



As part of their commitment to sustainable growth and reducing their carbon footprint in alignment with the Singapore Green Plan 2030, the Alliance 21 Group has partnered with EVCo, a joint-venture company formed by Strides Mobility, a business arm of SMRT Corporation, and DST Electric Vehicle Rental (Shenzhen). EVCo was launched on Friday (22 April 2022) at Gardens by the Bay, and the Alliance 21 Group's senior management were present at the signing ceremony as one of the pioneer group of partners for EVCo. Together, they aim to electrify their fleet, and to create a sustainable last mile logistics ecosystem, as they move towards their goal of being a leader in the utilisation and promotion of green technology in the logistics industry.

GEODIS to acquire Keppel Logistics



“As one of the leading logistics providers, we are continuously looking for ways to evolve the region's supply chain ecosystem. By enhancing our eCommerce services, we will provide brands with the ability to scale their online presence seamlessly and effectively navigate supply chain challenges to accelerate their growth in this region.”

Onno Boots, President and CEO of GEODIS Asia-Pacific

GEODIS, a global leading transport and logistics services provider, has signed a binding agreement to acquire Keppel Logistics in a move set to bolster its contract logistics offerings and e-commerce fulfillment services in Singapore and across Southeast Asia.

The acquisition, when completed, will combine GEODIS' global network with Keppel Logistics' robust local footprint, marking a significant step forward in GEODIS' strategic roadmap for the Asia Pacific region. This deal follows a series of recent investments made in contract logistics sites across India, South Korea, and Australia.

The agreement is currently undergoing regulatory review and approvals, which are expected to be finalized by end of the second quarter of 2022. Both companies will operate as independent businesses and run their operations as usual until the regulatory process is completed.

Members Update

Senator International Acquisition by Maersk



Senator International, a well-renowned global company in freight forwarding, had been acquired by Maersk.

The acquisition will broaden expertise to Maersk's existing widespread logistical network and bring about increased flexibility to build robustness through streamlined solutions, and allow more adaptiveness to fluctuating market trends and lack of predictability by utilising rail, shipping and air freight with ease in supply chain designs.

With extended global routes and capacity, customers can choose a truly unique combination of air freight integrated with other transport modes.



SAAA Cargo Services Pte Ltd



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dangerous goods training and
assessment program



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What's CBTA DG Training?

- The CBTA Dangerous Goods Course offers a Competency-Based Training and Assessment approach to identify key competencies and the level of proficiency to provide focused training.

Achieve Your Goal

- A competent workforce with the relevant knowledge, skills, attitudes and experience to transport dangerous goods safely and efficiently.

Who should attend?

- Cargo Agents/Staff
- Airline Staff
- Freight Officers
- Ground Handling Staff
- Shippers/ Packers
- Managers
- Operational Staff

*For more information, please email Peggy at admin@saaa.org.sg or contact her at 6545 5006.

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What to Expect



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exhibiting companies



More than 4000
trade visitors



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pitching zone



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matchmaking &
networking opportunities



High-level summit
with industry expert-
sharing



Technical site visits
& tours

Who should exhibit with us:

- » Airlines, airports, supporting services
- » Charter brokers
- » Consulting, commercial insurance, related services
- » DP systems for logistics, transport, and airline management
- » Equipment for freight transport
- » Intralogistics, warehouse management systems, auto ID and packaging
- » IT, telematics, e-business, telecommunications
- » Organizations and trade associations
- » Services, freight transport, logistics ...and more!

Meet decision makers from:

- | | |
|--|-------------------------|
| » Chemical | » Metal |
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| » Consumer goods: fast moving consumer goods | » Pharmaceutical |
| » Consumer goods: food and beverage | » Retail / eCommerce |
| » Consumer goods: furnishing | » Rubber / Plastic |
| » Electrical products | » Transport / Logistics |
| » Glass / Ceramics / Stone / Soil | » Vehicle manufacturing |
| » Mechanical engineering | » Wood |

CHRISTLE KOH, Project Manager, MMI Asia Pte Ltd
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13 - 15 September 2023

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exhibition and conference

Upcoming Industry Events & Training Schedule



Date	Industry Event
Jul 12 – 13	Transportation Informatics & Logistics Conference
Jul 31	World Cities Summit Singapore
Aug 13 – 14	Global Summit on Green Cities and Transportation
Aug 31 – Sep 02	Wearable Technologies Conference 2022 Asia
Sep 01	Tank Storage Asia
Sep 02	Smart Cities & Buildings (SCB) Asia Singapore
Sep 20 – 22	Aviation Week MRO Asia-Pacific
Sep 28 – 29	The Singapore Business Show 2022

*Information are deemed accurate at time of print and may still subject to changes.

Due to COVID-19 situation, kindly note on the high possibility of events delay/cancellation.

SAAA Training Programs Schedule for 2022

Training	July	August	September
Airfreight Forwarders Basic Course	20 th – 22 nd	23 rd – 25 th	26 th – 28 th
DG Regulations Initial Course	25 th – 29 th	15 th – 19 th	5 th – 9 th
DG Refresher Course	12 th – 13 th	10 th – 11 th	1 st – 2 nd
Incoterms 2020 (Virtual classroom)	15 th	26 th	15 th
Supply Chain Overview (Virtual Classroom)	18 th	8 th	16 th
Lithium Batteries Awareness Course	22 nd	5 th	30 th



FOR MORE INFORMATION ON TRAINING MATTERS

Please contact Ms Peggy Lim at 6545 5006 or admin@saaa.org.sg

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Fax: 65 6542 6820



Announcements

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@ Singapore



WELCOME



**Cargomen Logistics
(Singapore) Pte Ltd**



**DG Packaging
Solutions Singapore
Pte Ltd**

For companies interested to join SAAA
membership, please email to SAAA at
saaasin@saaa.org.sg

Congratulations to
Eng LB – Baylink Logistics Pte Ltd
Peggy Teo – Silk Express Freight Pte Ltd
Doris Kong – Silk Express Freight Pte Ltd
Nikita Ng – Urbanfox

our winners of the previous
“Spot the Difference” game!

We encourage YOU
to participate in the current
“Spot the Difference” game on the next page!



ANSWERS
Did you get them right?



SAAA@Singapore 'Spot the Difference' Game

WIN a \$20 NTUC Fairprice Vouchers* by participating in Our 'Spot the Difference' Game!



WIN

Simply spot and circle in **red** the 10 Differences, scan this page and email it to saaasin@saaa.org.sg by 17th August 2022. Please state your name, organization, office mailing address, contact and email address in your submission.

*The first 5 scans received (with the correct differences circled) will be entitled to a \$20 NTUC Fairprice Voucher. This is subjected to SAAA's approval.



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